Board Meeting Minutes

Date: April 9, 2021
Time: 9AM pacific time
Location: Video conferencing, multiple locations

Attendees: Tom, Chris, Cyndy, Anton, Kit, Kristof, Mike, Tanya

Agenda

- Approve March minutes.
  - Meeting minutes are approved.
- Mailman status
  - Made a change to subscriptions which has helped reduce spam.
  - Tanya is manually subscribing people to lists.
  - We will get in touch with Discourse and ask about pricing for our migration.
  - We will look into plugin support.
  - We will work with the Infrastructure Working Group on some of the details.
- Bugzilla email survey status and future steps
  - ~ 280 responses
  - We will reach out directly to bugzilla users next.
    - We may need a 3rd party service for this.
  - We will ask new bugzilla users for a github ID.
  - Tentative plan:
    - Do a test migration in May.
- Tanya possibly taking some time off
- [Tom] License for Code of Conduct
  - We should use https://creativecommons.org/licenses/by/4.0/.
  - Mike will update license details.
  - More on creative commons’ versioning scheme.
- [Tom] Hiring (Admin / Infrastructure)
  - For Admin, We should expand our advertisement, so far just on mailing list.
  - Reach out to our Bookkeepers first.
  - For infrastructure hires, the Infrastructure Working Group should define scope and identify candidates.
- [Tom] IRC Spam
  - We have a dedicated spammer in the IRC channel.
  - We need resources for an IRC bot to moderate the spam.
  - Moderation is not perfect and we rely on admins to allow messages that have been accidentally moderated.
  - Should we invest in fixing this?
    - Yes, if it is low cost.
- Outreachy Project Update [Kit]
  - We have been in contact with some candidates looking for projects.
- Mentorship Program [Kit]
  - Based on feedback from Community.o
Has anything like this been attempted in the past?

- We had someone ask if the foundation can help companies encourage employees to provide mentorship of newer members within the community.
  - For example encourage employers to give credit/create individual career goals around mentorship.
- We discussed starting a contributor interview series on the blog.
- Discussed possibly hiring a community manager.

- Community
  - Great participation in workshops.
  - Youtube videos have been posted.
  - Future Plans / Ideas:
    - Getting involved with similar events hosted by other groups. e.g. Have a booth at another event.
    - Summit-type get together that involves multiple communities.
    - Getting involved in schools.